

PEDAL

Employment Application

An Equal Opportunity Employer

A person with a disability or handicap requiring accommodation for completing the application process should notify Tim Krone as soon as possible

Filing this application does not imply that the applicant will be employed, but rather only that the applicant will be considered in competition with other applicants.

Pedal is an Equal Opportunity Employer. It is Pedal's policy to afford equal employment opportunity regardless of race, religion, color, national origin, sex, age, marital status, height, weight, disability, citizenship, or veteran status. Michigan law requires that a person with a disability or handicap requiring accommodation for employment must notify the employer in writing within 182 days after the need is known.

General Information

_____ Date of Application

Name (first, middle, last)

Present Address (street, city, state, zip)

Telephone

Email Address

Position Desired (circle one): Mechanic Sales Back Office (circle one): Full Time Part Time

Location (circle one): Downtown Romence Either

Salary/Hourly Rate Desired _____ Date Available _____

Please list your availability for each work day:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Are you at least 18 years old? _____

If under 18, what is your work permit number? _____

Have you ever been convicted of a crime, including misdemeanors? _____

Are there felony charges pending against you? _____

(A "Yes" answer to either of the two previous questions will not automatically disqualify you)

Please explain: _____

Have you previously been employed by Pedal? Under what name? _____

Have you submitted an application before? When? _____

Names of any relatives employed by Pedal: _____

Driver's License Number: _____

Has your driver's license ever been suspended, revoked or restricted? For how long? _____

List any moving violations in the last three years: _____

Educational History

Last grade completed (circle one): 1 2 3 4 5 6 7 8 9 10 11 12

Name of High School: _____

GED: _____ State: _____

Schools (include trade schools) attended other than high school	Location (City and State)	Course or Major Studied	Dates Attended	Degree

Employment History

List below, beginning with the most recent, ***all*** present and past employment (use a separate sheet of paper if necessary)

Company Name	Company Address	Phone Number
Position Held/Job Title	Dates of Employment	
Name and Title of Immediate Supervisor		
Reason for Leaving		Hourly Wage/Salary
Brief Description of Duties		

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Skills

Sales, mechanical or other training you've had which may be helpful at Pedal: _____

What mechanical skills do you possess? _____

Describe two DIY projects you have attempted: _____

In case of emergency, please contact:

_____ Name

_____ Address

_____ Telephone

I certify that all of the information furnished on this Application is true, complete and correct. I understand and agree that any falsification, misrepresentation or omission of fact, either on this Application or during the pre-hire process, will be reason for (1) my not being offered employment, or (2) dismissal at any time from the service of Pedal Bicycles, if employed.

I understand that consideration for employment at Pedal Bicycles is conditional upon a review of my qualifications, work history, references, etc. I authorize Pedal Bicycles to request and obtain verification that the information given by me on this Application is true, accurate and complete. I understand that such verification may include, but may not be limited to background information pertinent to the position for which I have applied, verification of education, verification of employment history, investigation of criminal history, etc. I therefore authorize my current and all previous employers to cooperate with Pedal Bicycles and to release, on a confidential basis, any information they may have concerning me, including information in my personnel record or otherwise known to them, to Pedal Bicycles in connection with my application for employment with Pedal Bicycles. I specifically release from liability any current or former employer(s), its agents, representatives, employees, officers, directors, etc., for or on account of their providing/disclosing such information to Pedal Bicycles.

I understand and agree that my employment and compensation is for no definite period and may, regardless of the time and manner of payment of my wages and salary, be terminated at any time by me or Pedal Bicycles, with or without cause, and with or without any previous notice. I also understand and agree that Pedal Bicycles has the right to unilaterally modify and/or terminate any policies, practices, procedures and standards it has adopted or implemented, to the extent not prohibited by law. I acknowledge that no Pedal Bicycles' employee or representative, other than the owner Tim Krone, has either the power or authority to enter into any agreement for employment for any specified period of time, or to make any representations or agreements contrary to any of the foregoing, unless that agreement is in writing and is signed by the owner Tim Krone. I understand that any prior representations, promises, contracts or statements made by or on behalf of Pedal Bicycles are expressly superseded by the foregoing.

The Immigration Reform and Control Act of 1986 states that employers must require all persons hired to submit documents to the employer showing their identity and their right to be lawfully employed in the United States. It also requires that the employee complete and sign a government form to this effect. I understand that if hired by Pedal Bicycles, I will timely furnish documents for inspection that verify my identity and that I am legally permitted to work in the United States. Furthermore, I understand that my employment will be terminated if I fail to timely provide the necessary documents.

Dated: _____

Signature

(Applicant's name – printed)

Updated April 14, 2016